

THE CAMDEN SHOW SOCIETY INC.

Work Health and Safety Policy



A safety policy is the foundation that demonstrates a basic understanding, and the action of formalising in written form, the safety practices and processes implemented in any workplace.

Obligations

The Camden Show Society Inc recognises its moral and legal responsibilities, so far as is practicable, to provide a safe environment for employees, volunteers, tenants, competitors and visitors.

These responsibilities extend to ensuring that the Show Society operations do not place the local community, event or venue at risk of injury, illness or property damage.

Objectives

The Show Society will:

- Provide maintained equipment, machinery and safe systems of undertaking work
- Provide written procedures and instructions to ensure safe systems of work, as set out by equipment and machinery manufacturers
- Ensure compliance with legislative requirements and current industry standards
- Provide information, instruction, training and supervision to employees, volunteers, contractors, competitors and visitors to ensure their safety
- Provide support and assistance to employees and contractors

Responsibilities

The Committee & Secretary of the Show Society are responsible for implementing this policy.

The Responsibilities of the Show Society are:

- Provision of the Show Grounds in a safe condition (where applicable)
- Following relevant Work Health and Safety Legislation and Australian Standards
- Train employees and volunteers in safe work practices
- Join industry associations i.e. ASC NSW, and keep informed of relevant industry changes
- The provision of resources to meet the Health and Safety commitments
- Employers are to ensure the confidentiality of all health and safety records, releasing them to authorised persons only
- Where possible, the employer will purchase safety equipment and devices in accordance with Australian Standards
- Adhere to EEO principles

Employees and volunteers are to:

- Report all known hazards and incidents to their supervisor
- Follow their training

Application of the Policy

This policy is applicable to The Camden Show Society in all its operations and functions, on all of its sites.

Consultation

The Camden Show Society is committed to consultation and cooperation between management, employees, volunteers, contractors, and landlords. The Show Society will consult with Health and Safety representatives, employees, and contractors in any workplace change that will affect the Health and Safety of any of its employees, volunteers, contractors, competitors and visitors.

Authorisation

Any alterations to this policy and the procedures will be authorised by the President and the Secretary after consultation.

President: David Dunbier

Signature:

Date: 27 November 2023

Business Manager: Jason Williams

Signature:

Date: 27 November 2023